

# **ITW Polymers & Fluids**

A division of ITW Australia Pty Ltd  
ABN 63 004 235 063

## **SAFETY, HEALTH, ENVIRONMENT AND QUALITY POLICY**

It is the policy of ITW Polymers and Fluids South Asia (consisting of ITW India Pvt Ltd, ITW Australia Pty Ltd and ITW New Zealand Ltd) to:

1. provide a **Safe and Healthy** work environment for employees, contractors and visitors.
2. minimise the impact of its activities on the **Environment** and support resource sustainability.
3. provide **Quality** products and services “**Right First Time.**”

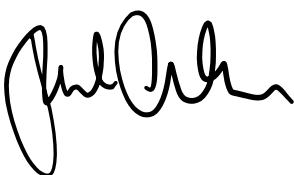
**Scope:** ITW Polymers & Fluids develops and manufactures a range of chemical products for various automotive and industrial sectors.

Our commitment is an integral part of the **ITW Culture** and reflects who we are & how we lead:

- As part of our core values (simplicity, integrity, trust, shared risk, respect) we hold ourselves to the highest ethical standards.
- We are committed to **continual improvement** with a **full potential** mindset.
- We approach everything we do using the **80/20** principle.

To comply with this policy, we will:

- Measure performance & celebrate success.
- Partner with our key stakeholders to develop solutions that deliver customer satisfaction.
- Promote engagement in reducing overall risks.
- Meet statutory, regulatory, and other applicable requirements.



**Paul Gaiardo**  
VP/GM, ITW Polymers & Fluids – South Asia & Russia  
23 May 2022

**Shantanu Roy**  
President, ITW Polymers and Fluids - India  
23 May 2022